

## **AGENDA**

Board of Game and Inland Fisheries  
7870 Villa Park Drive  
Henrico, Virginia 23228

August 22, 2019  
9:00 am

Call to Order and Welcome, reading of the Mission Statement and Pledge of Allegiance to the Flag.

1. Recognition of Employees and Others
2. Approval of the May 30, 2019 Board Meeting Minutes **Final Action**
3. Public Comments – Non Agenda Items
4. Committee Meeting Reports:

### **Wildlife, Boat, and Law Enforcement:**

- Fishing Regulations Schedule and Committee and Board Meeting Schedule **Action**
- Deer Feeding Options in Support of CWD Program
- Boating Regulations Staff Recommendations **Final Action**
- Free Fishing Days **Action**

### **Finance, Audit, & Compliance:**

- Annual Financial Report: Fiscal year 2019
- Report on 2019 State Audit

### **Education, Planning, and Outreach:**

5. Diversity and Inclusion Resolution **Action**
6. Conserve Virginia - Presentation by Mr. Joshua Saks-Deputy Secretary of  
Natural Resources
7. Department of Game and Inland Fisheries Land Acquisition Process
8. Closed Session
9. Director's Report
10. Chairman's Report
11. Additional Business/Comments
12. Next Meeting Date: Thursday, October 24, 2019
13. Adjournment

DRAFT Board Minutes  
Board of Game and Inland Fisheries  
7870 Villa Park Drive  
Henrico, VA 23228

May 30, 2019  
9:00 am

**Present:** Mr. Douglas Dear, **Chairman,** **Board Members:** Ms. Nicole Butterworth, Mr. H. S. Caudill, Mr. Ryan Brown, Mr. John Daniel, Mr. G. K. Washington, Mr. Leon Boyd, Ms. Claiborne, Mr. Brian Vincent; **Absent:** Dr. Mamie Parker, Ms. Karen Terwilliger; **Acting Executive Director:** Mr. Gary Martel; **Senior Leadership Team:** Mr. Darin Moore, Dr. Mike Bednarski, Dr. Gray Anderson, Mr. Lee Walker, Major Scott Naff, Ms. Rebecca Lane

Ms. Kelci Block, Assistant Attorney General attended the Board meeting.

Ms. Christine Wolfe, Ms. Kate Hopkins with Joint Legislative Audit Review Commission (JLARC) attended the Board meeting.

The Chairman opened the meeting at 9:00 am. The Chairman welcomed everyone attending and noted for the record that a quorum was present for the meeting and announced there would be a Closed Session. The Chairman called on Ms. Claiborne to read the Mission Statement and Officer Nick Belotte to lead the Pledge of Allegiance to the flag.

**Recognition of Employees and Others:** The Chairman called on Acting Director Mr. Gary Martel for recognitions.

The Acting Director called on Dr. Gray Anderson for recognitions. Dr. Anderson announced promotions for Ms. Jaime Sajecki, Mr. Nelson Lafon, Mr. David Norris, and Mr. Matt Overstreet.

The Acting Director called on Major Scott Naff to present the Officer of the Year Award to Officer Mark Shaw.

**Approval of the March 21, 2019 Board Meeting Minutes:**

The minutes of the March 21, 2019 minutes have been distributed and posted to the website for review. The Chairman called for a motion to approve the minutes. Mr. Daniel made a motion to approve the March 21, 2019 Board minutes as submitted. It was seconded by Mr. Washington. Ayes: Butterworth, Caudill, Brown, Dear, Daniel, Washington, Boyd, Claiborne, Vincent

**Public Comments (Non-Agenda Items):** The Chairman called for Public Comments Non-Agenda Items:

- Mr. Kirby Burch of Powhatan, VA spoke regarding CWD and its impacts on deer hunting which is important to Virginia's economy.

### **Committee Meeting Reports:**

**Wildlife, Boat, and Law Enforcement Committee:** The Chairman called on Mr. Ryan Brown to report on the Wildlife, Boat, and Law Enforcement committee meeting.

Mr. Brown reported that the Wildlife, Boat, and Law Enforcement Committee met on Wednesday, May 29, 2019 and called on Dr. Gray Anderson for a presentation.

Dr. Gray Anderson presented the Final Staff Recommendations for the Proposed Wildlife Regulations Amendments.

### **The Deer Recommendations were presented.**

After discussion and comments, the Chairman thanked Dr. Anderson for his presentation.

The Chairman called on Public Comments for Agenda Items.

- Ms. Stephanie Kitchen from the VA Farm Bureau spoke in support of the Department's Earn-A-Buck regulation proposal
- Mr. James Hackett of Disputanta VA spoke in opposition to implementing Earn-A-Buck in Prince George County. Mr. Judge Charlton spoke about ideas for modifying Deer Dog Hunting
- Ms. Amy Barr of Chester, VA spoke about ideas for modifying Deer Dog Hunting

The Chairman called for a motion. Mr. Brown made a motion, Mr. Chairman, I make a motion to recommend approval for adoption of the Deer Regulations as presented with an Amendment to remove Prince George County from the Earn-A-Buck program regulation proposal. Mr. Dear seconded the motion. Ayes: Brown, Boyd, Butterworth, Washington, Claiborne, Daniel, Vincent, Caudill, Dear

### **The Bear Recommendations were presented:**

After discussion and comments, the Chairman thanked Dr. Anderson for his presentation.

The Chairman called for Public Comments for Agenda Items.

- Mr. Steve Nicely spoke about Electronic Checking for Bear and concerns over increased occurrence of mange in the bear population.

The Chairman called for a motion. Mr. Brown made a motion, Mr. Chairman, I make a motion to recommend to approve for adoption the Bear Regulations as presented. Ms. Butterworth seconded the motion. Ayes: Brown, Butterworth, Washington, Claiborne, Daniel, Vincent, Dear Nays: Caudill and Boyd

**The Wild Turkey Recommendations were presented:**

After discussion and comments, the Chairman thanked Dr. Anderson for his presentation.

The Chairman called for Public Comments for Agenda Items, hearing none, he continued in with a motion.

The Chairman called for a motion. Mr. Brown made a motion. Mr. Chairman, I make a motion to recommend to approve the adoption of the Turkey Regulations as presented. Mr. Dear seconded the motion. Ayes: Brown, Boyd, Butterworth, Washington, Claiborne, Daniel, Vincent, Caudill, Dear

**The General, Definitions and Miscellaneous and Additional Regulations were presented:**

After discussion and comments, the Chairman thanked Dr. Anderson for his presentation

The Chairman called for Public Comments for Agenda Items:

- Mr. Ed Clark of Waynesboro, VA spoke in support of Changes to Regulations effecting Wildlife Rehabbers

The Chairman called for a motion. Mr. Brown made a motion. Mr. Chairman, I make a motion to approve for adoption the General Laws, Definitions, and Miscellaneous Regulations as presented. Mr. Daniel seconded the motion. Ayes: Brown, Boyd, Butterworth, Washington, Claiborne, Daniel, Vincent, Caudill, Dear

**Boating Regulations Staff Recommendations:** The Chairman called on Ms. Stacey Brown, Recreational Boating Safety Manager to give a presentation.

Ms. Brown gave a presentation on the Staff Recommendations to amend the Boating Regulations.

After discussion and comments, the Chairman thanked Ms. Brown for her presentation.

The Chairman called for a motion, Mr. Brown made a motion, Mr. Chairman, I move the boating regulation proposal as presented by staff be advertised to the public. The motion was seconded by Mr. Washington. Ayes: Brown, Butterworth, Boyd, Washington, Claiborne, Daniel, Vincent, Caudill, Dear

**Boating Access Plan:** The Chairman called on Mr. John Kirk for a presentation.

Mr. John Kirk presented the Boating Access Plan.

After discussion and comments, the Chairman thanked Mr. Kirk for his presentation.

The Chairman called for a motion. Mr. Brown made a motion. Mr. Chairman, I make a motion to approve for endorsement the Boating Access Plan. It was seconded by Mr. Dear. Ayes: Brown, Butterworth, Boyd, Washington, Claiborne, Daniel, Vincent, Caudill, Dear

**Finance, Audit, & Compliance:** The Chairman called on Mr. John Daniel to report on the Finance, Audit, and Compliance Committee meeting.

Mr. Daniel reported that the Finance, Audit, and Compliance committee met on Wednesday, May 29, 2019 and called on Mr. Darin Moore for a presentation.

Mr. Moore presented the FY19 Budget to Actual Update.

After discussion and comments, the Chairman thanked Mr. Moore for his presentation.

Mr. Moore presented the FY20 Operating Budget Proposal

After discussion and comments, the Chairman thanked Mr. Moore for his presentation.

The Chairman called for a motion, Mr. Daniel made a motion, Mr. Chairman, I move to approve the FY20 Operating Budget, as presented. It was seconded by Ms. Claiborne, Ayes: Daniel, Caudill, Claiborne, Butterworth, Vincent, Washington, Boyd, Dear, Brown.

Mr. Moore presented the FY20 Capital Budget Proposal

After discussion and comments, the Chairman thanked Mr. Moore for his presentation.

The Chairman called for a motion, Mr. Daniel made a motion, Mr. Chairman, I move to approve the FY20 Capital Budget, as presented. It was seconded by Ms. Claiborne. Ayes: Daniel, Caudill, Claiborne, Butterworth, Vincent, Washington, Boyd, Dear, Brown

Mr. Moore presented the Sportsman's License Recommendations.

After discussion and comments, the Chairman thanked Mr. Moore for his presentation.

The Chairman called for a motion. Mr. Daniel made a motion, Mr. Chairman, I move to approve for adoption, effective July 1, 2019 the Virginia Sportsman License will be reduced from a cost of \$133 to \$100. It was seconded by Ms. Butterworth. Ayes: Daniel, Butterworth, Claiborne, Vincent, Washington, Caudill, Boyd, Dear, Brown

Mr. Moore presented the Lifetime License Fee update.

After discussion and comments, the Chairman thanked Mr. Moore for his presentation.

The Chairman called for motion. Mr. Daniel made a motion, Mr. Chairman, I move to approve for adoption effective July 1, 2019, the Virginia Lifetime Licenses to be increased by \$5.00 for Residents and by \$25.00 for Non Residents. It was seconded by Ms. Claiborne. Ayes: Daniel, Caudill, Claiborne, Butterworth, Vincent, Washington, Boyd, Dear, Brown

Mr. Richard Sprinkle asked how is the \$4.00 National Forest money divided up between agencies?

**Education, Planning, and Outreach Committee:**

The Chairman called on Mr. Brian Vincent to report on the Activities of the Education, Planning, and Outreach committee.

Mr. Vincent reported that the Education, Planning, and Outreach Committee had met on Wednesday, May 29, 2019 to discuss Free Fishing Days, Hispanic Outreach, PSRA Award that the Department had received, heard an update on R3 and had a presentation on Project WILD

Mr. Vincent called on Ms. Claiborne to present the Nomination Committee Report:

Ms. Claiborne announced that the Nominations Committee had met on Wednesday, May 29, 2019 and discussed the 2019-2020 Slate of Officers for the Board,

Ms. Claiborne made a motion, Mr. Chairman, I move that Dr. Mamie Parker be Chairwoman and Mr. John Daniel be Vice-Chairman for the 2019-2020 Board year. It was seconded by Mr. Washington. Ayes: Claiborne, Daniel, Butterworth, Vincent, Washington, Boyd, Caudill, Dear, Brown.

**Closed Session:**

The Chairman called on Mr. Brown to read the Closed Session Motion. Mr. Daniel seconded the motion. Ayes: Dear, Claiborne, Daniel, Butterworth, Vincent, Washington, Boyd, Caudill, Brown

The Board went into Closes Session at 12:15 pm

*Closes Meeting Motion  
May 30, 2019*

*Mr. Chairman,*

*I move that the Board go into a closed meeting pursuant to Section 2.2-3711.A.1 of the Code of Virginia for discussion or consideration of employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers,*

*appointees, or employees of the Department of Game and Inland Fisheries specifically regarding:*

- (i) The appointment of the Director*
- (ii) And further, pursuant to Section 2.2-3711.A.7 for consultation with legal counsel and briefings by staff members pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiation or litigating posture of the Board.*

*This closed meeting will be attended only by members of the Board. However, pursuant to Section 2.2-3712 (F), the Board requests legal counsel, and the Department Acting Executive Director as it believes their presence will reasonably aid the Board in its consideration of topics that are the subject of the meeting.*

It was seconded by: Mr. Dear, Ayes: Dear, Claiborne, Daniel, Butterworth, Vincent, Washington, Boyd, Caudill, Brown

The Board reconvened at 1:15 pm

The Chairman called on Mr. Vincent for the reading of the Certification.

*Certification of Closed Meeting  
May 30, 2019*

*WHEREAS, the Board of Game and Inland Fisheries conducted a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom Information Act; and*

*WHEREAS, Section 2.2-3712.D of the Code requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law;*

*NOW, THEREFORE, BE IT RESOLVED that the Board of Game and Inland Fisheries hereby certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board.*

It was seconded by Mr. Washington. Ayes: Dear, Claiborne, Daniel, Butterworth, Vincent, Washington, Boyd, Caudill, Brown

The Board Secretary conducted the following voice roll call vote:



|                 |     |
|-----------------|-----|
| Mrs. Claiborne  | Aye |
| Mr. Daniel      | Aye |
| Ms. Butterworth | Aye |
| Mr. Vincent     | Aye |
| Mr. Washington  | Aye |
| Mr. Boyd        | Aye |
| Mr. Dear        | Aye |
| Mr. Brown       | Aye |
| Mr. Caudill     | Aye |

**Director's Report:** The Acting Executive Director reported:

- CWD
- One Shot
- JLARC
- 2019 Spring Gobbler Harvest

**Chairman's Report:**

The Chairman presented Plaques to Board members whose term will end on June 30, 2019 and thanked them for their service to the Board of Department of Game & Inland Fisheries.

- Ms. Nicole Butterworth
- Ms. Catherine Claiborne
- Mr. H. S. Caudill

Mr. Gary Martel, Acting Executive Director presented Mr. Douglas Dear with his Chairman plaque and thanked him for his service and time as Chairman of the Board.

Mr. Ryan Brown departed the Board room.

The Chairman reported that on April 18, 2019 the Board members met and conducted interviews for the New Executive Director for the Department of Game and Inland Fisheries,

The Chairman called for a motion, Ms. Claiborne made a motion, Mr. Chairman, I move that Mr. Ryan Brown be approved as the new Director of Game and Inland Fisheries. Mr. Washington seconded the motion. Ayes: Dear, Claiborne, Daniel, Butterworth, Vincent, Washington, Boyd, Caudill

Mr. Ryan Brown returned to the Board room and was announced as the new Executive Director for the Department of Game and Inland Fisheries.

The Chairman called on Retired Director Bob Duncan for a comment.

Mr. Ryan Brown gave his Acceptance Comments.

The Chairman asked if there were any Additional Business or Comments, hearing none, he announced the next meeting will be Thursday, August 22, 2019 and adjourned the meeting at 1:35 pm.

Respectfully submitted,

Frances Boswell

/s/

# Board Meeting Schedule – 2019-2020



DEPARTMENT OF  
**GAME & INLAND  
FISHERIES**

CONSERVE. CONNECT. PROTECT.

**Mike Bednarski, Ph.D.**  
*Chief, Aquatic Wildlife Resources Division*

**P** 804.367.6878

# Board Meeting Schedule – 2019-2020

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**October 23<sup>rd</sup>, 2019 – Committee Meetings**

**October 24<sup>th</sup>, 2019 – Board Meeting**

**January 22<sup>nd</sup>, 2020 – Committee Meetings**

**January 23<sup>rd</sup>, 2020 – Board Meeting**

**March 18<sup>th</sup>, 2020 – Committee Meetings**

**March 19<sup>th</sup>, 2020 – Board Meeting**

**May 27<sup>th</sup>, 2020 – Committee Meetings**

**May 28<sup>th</sup>, 2020 – Board Meeting**

**August 19<sup>th</sup>, 2020 – Committee Meetings**

**August 20<sup>th</sup>, 2020 – Board Meeting**



DEPARTMENT OF  
**GAME & INLAND  
FISHERIES**  
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# **Board Meeting Schedule – 2019-2020**

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## **Recommended Motion**

**I move that the Board approve the proposed meeting schedule as presented by staff.**



**DEPARTMENT OF  
GAME & INLAND  
FISHERIES**  
CONSERVE. CONNECT. PROTECT.

# Regulatory Cycle – Aquatic Wildlife - 2021

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Dec 2019 – Feb 2020 -- public issues Scoping period -- forms on web -- staff makes contact with constituent groups or individuals, assess concerns or ideas for changes, utilizing format on input form.

Feb-March - Aquatic committees meet

March 18<sup>th</sup>, 2020 – Wildlife Boat and LE committee mtg. - preliminary review of issues

March 19<sup>th</sup>, 2020 - Board meeting – preliminary review of issues identified by staff

April-May – Aquatic staff core group meets to finalize staff recommendations, finalize staff recommendations with AG review

May 27<sup>th</sup>, 2020 - Wildlife, Boat and Law committee mtg. - Staff recommendations presented

May 28<sup>th</sup>, 2020 - Board Meeting – Staff recommendations presented, Board proposals created

60 Day public comment period on Board proposals (no public meetings, unless a hot topic needs discussion)

Aug 19<sup>th</sup>, 2020 - Wildlife, Boat and Law committee – staff presents final recommendations on proposals

Aug 20<sup>th</sup>, 2020 - Board Meeting – Staff presents final recommendations for final board approval

Digest out late fall



DEPARTMENT OF  
**GAME & INLAND  
FISHERIES**  
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# **Regulatory Cycle – Aquatic Wildlife - 2021**

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## **Recommended Motion**

**I move that the Board approve the proposed regulatory schedule as presented by staff.**



DEPARTMENT OF  
**GAME & INLAND  
FISHERIES**  
CONSERVE. CONNECT. PROTECT.

## **RESOLUTION OF THE VIRGINIA BOARD OF GAME AND INLAND FISHERIES**

### **DIVERSITY AND INCLUSION**

WHEREAS, the Commonwealth of Virginia is currently home to 8.5 million citizen, and that number is rapidly increasing, as Virginia is also among the 15 fastest growing states in the country;

WHEREAS, the Commonwealth has been ranked as the 12<sup>th</sup> most diverse state in the country, according to a 2018 study, a ranking that is likely to increase as its population continues to grow;

WHEREAS, as the Commonwealth's comprehensive wildlife management agency, the Department of Game and Inland Fisheries is charged with conserving wildlife and promoting recreational opportunities for all of Virginia's citizens;

WHEREAS, the Board and the Department's leadership value differences in cultures, persons, and perspectives, and seek to demonstrate this through their actions in response to evolving constituent demographics;

WHEREAS, it is a goal of the Board and Department leadership to strengthen the Department's workforce by increasing diversity and inclusion, which will result in increased creativity, problem-solving, innovation, and performance;

WHEREAS, robust efforts in diversity and inclusion will include factors such as gender, race, ethnicity, and age, as well as religion, disability, and sexual orientation, and further include personal characteristics such as knowledge, ideas, communication style, life experiences, and cultural background;

WHEREAS, a diverse and inclusive workforce will improve outcomes through increased creativity, problem-solving, innovation, and performance, and is critical to serving the public and developing and maintaining support for the Department's mission and future funding for wildlife conservation; and

WHEREAS, efforts targeted at reaching diverse audiences outside of the agency further help ensure that the Department's conservation efforts will be supported politically, morally, and financially;

NOW, THEREFORE, BE IT RESOLVED that the Board of Game and Inland Fisheries supports and directs the Executive Director of the Department of Game and Inland Fisheries to take actions intended to (i) increase diversity and inclusion within the ranks of the staff of the Department, and (ii) reach diverse audiences with the Department's outreach efforts; and

BE IT FURTHER RESOLVED that the Executive Director is directed to keep the Board regularly updated as to the Department's diversity and inclusion efforts, both internal and external.

Adopted this 22<sup>nd</sup> day of August, 2019.