

Draft Meeting Minutes  
Law Enforcement Committee  
Board of Wildlife Resources  
7870 Villa Park Drive, Board Room  
Richmond, Virginia 23228

January 21, 2026  
2:30 pm

**Present:** Mr. Will Wampler, **Chair**, Mr. George Terwilliger, Mr. James Maclin, Mr. James Edmunds and Mr. Michael Formica; **Board Members in attendance:** Mr. Lynwood Broaddus, Ms. Laura Walters, Mr. Woody Woodall, Mr. Jon Cooper, Ms. Marlee Dance, Mr. Parker Slaybaugh; **Executive Director:** Mr. Ryan J. Brown; **Deputy Directors:** Ms. Becky Gwynn and Mr. Darin Moore; **Director's Working Group:** Mr. George Braxton, Colonel John Cobb, Ms. Stacey Brown, Ms. Shelby Crouch, Mr. Paul Kugelman, Mr. Michael Lipford, Mr. Bob Smet, Ms. Rebecca Lane.

The Chair called the meeting to order at 2:30 pm and welcomed everyone to the meeting. The Chair noted for the record that there was a quorum present for the meeting.

**Meeting Minutes:** The Chair called for a motion to approve the minutes of the October 22, 2025, committee meeting. Mr. Edmunds made a motion to approve the October 22, 2025, committee meeting. Mr. Maclin seconded the motion. Ayes: Wampler, Edmunds, Terwilliger, Maclin, Formica

**Public Comment – Non-Agenda Item:** The Chair called for Public Comment – Non-Agenda Item.

- Mr. Gary Kimberlin spoke regarding Interpretation of laws (virtual)
- Mr. Judge Charlton spoke regarding hound hunting (virtual)

The Chair thanked our speakers for their comments.

**Law Enforcement Training Overview:** The Chair called on Captain Jody Blackwell for a presentation.

Captain Blackwell gave a presentation on the Law Enforcement Training.

Mr. Tim Wyatt with Criminal Justice Services presented Colonel Cobb and Captain Blackwell a Certificate for Law Enforcement Re-Certification of Law Enforcement Accreditation.

After comments and questions, the Chair thanked Captain Blackwell for his presentation.

**Update on Recruitment and Hiring Process:** The Chair called on Captain Kopelove for an Update.

Captain Kopelove gave an Update on the Recruitment and Hiring Process.

After comments and questions, the Chair thanked Captain Kopelove for his Update.

**Law Enforcement Chief Update:** The Chair called on Colonel Cobb for an update.

Colonel Cobb reported:

1. Governor's Inauguration Security Team – 12 members
2. Requested Vacancy Map, including pending transfers
3. Virginia Conservation Police PBA Board Meeting (followed by quarterly meetings)
4. Leadership Workshop at Holiday Lake (March 24 to 26)
  - Team Survey - Improve Organizational Efficiency and Effectiveness
5. National Law Enforcement Officers' Memorial approved for inclusion our last two remaining fallen officers, which will be formally dedicated on May 13, 2026
6. 8th Annual VCP Awards Ceremony on March 18 (Committee Day)
7. Wildlife Crime Watch Trailer coming along well

After comments and questions, The Chair thanked Colonel Cobb for his update.

**Director's Report:** The Chair called on Executive Director Ryan Brown for his Director's Report.

- Director Brown gave an observation on the supporting data you received on the Law Enforcement Management System – It wasn't set up for a complaint system, it is a system for one purpose, and we are trying to use for another purpose and digest the information we best we can.

After comments and questions, The Chair thanked Director Brown for his report.

**Chair's Report:** Mr. Wampler reported:

- Thanked all the CPO's and Administrative staff for all the work they do.
- In reaching out to CPO's in the field, a lot of positive feed back and positive morale
- Captain Blackwell tremendous feedback on Training
- Mentioned a lot of vacant counties we need to work on
- Fleet mileage is high on older vehicles at this time

The Chair asked if anyone had any other comments and hearing none, he announced the next meeting will be March 18, 2026, and adjourned the meeting at 3:30 pm.

Respectfully submitted,  
/s/ Frances Boswell