



VIRGINIA DEPARTMENT OF WILDLIFE RESOURCES
Board Retreat Facilitation
Board Retreat Session Agenda

Thursday, April 20, 2023

8:30AM - 9:00AM

- CALL TO ORDER AND WELCOME; EXPLANATION OF THE AGENDA
- UPDATE OF PROGRESS OF 2019 & 2020 BOARD RETREAT INITIATIVES
- HIGHLIGHTS OF BOARD VISION DOCUMENT AND DIVISION PLANNING EFFORTS

9AM - 4PM (with 12PM Lunch Break & Breaks throughout the day)

- WELCOME, SESSION OVERVIEW, INTRODUCTIONS
- BUZZWORD BREAKDOWN: DEFINING A SHARED VOCABULARY
 - a. The ideal outcome of this exercise is to create a shared understanding of 'Phrases We Use' that could use clarification in order to support efforts within and outside of the agency.
- CONNECT & PRIORITIZE
 - a. This portion of the agenda will focus on creating alignment among Board & Working Group members around the goals and efforts the agency should be focusing on in the next 12-24 months. *Note: While this is not a goal-setting exercise, per se, the discussion and alignment will support goal-setting conversations during future meetings and/or a strategic planning process.*
- END GAME IDEATION: VISUALIZING SUCCESS
 - a. This portion of the agenda will focus on helping participants visualize what success could look like - for everyone to dream about the future a little bit and to create a shared vision for what the agency seeks to accomplish in the short-term.
- WRAP-UP, NEXT STEPS

Friday, April 21, 2023

8:30AM - 9:45AM

5. WELCOME / RECAP OF THURSDAY'S DISCUSSION(S), ACTIVITIES
6. STICKY STEPS REVIEW
 - a. Participants will review the more tactical elements of Thursday's discussion and discuss any final thoughts, questions, ideas, and/or support/accountability needed from the group.
7. INSIGHTS, ACTIONS
8. OFFICIAL WRAP-UP, NEXT STEPS - THANK YOU!